



179 Rehoboth Avenue, #1131
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NACCOP 4th Annual MID-YEAR Virtual Conference-January 2025
(All times are listed in the Eastern Time Zone)
CONFERENCE SCHEDULE

DATE/TIME	CLERY ACT TRACK	JOINT SESSIONS	TITLE IX TRACK
WEDNESDAY, JANUARY 22, 2025			
11:00 AM-11:15 AM		SESSION #0-PLENARY: WELCOME	
11:15 AM-12:45 PM		SESSION #1-PLENARY: The Clery Act, Title IX, and Title VI Implications of Discriminatory Conduct on Campus	
1:30 PM-2:45 PM		SESSION #2-PLENARY: Case Study: Clery, Title IX, and Title VI Implications of Discriminatory Conduct on Campus	
3:15 PM-4:30 PM		SESSION #3-PLENARY: PANEL DISCUSSION Title IX Regulations Resolution Pathways and How they Affect BIT Teams, Title IX, and Clery Compliance	
THURSDAY, JANUARY 23, 2025			
11:00 AM-12:30 PM		SESSION #4-PLENARY: A View from Washington: Current Sub-Regulatory Guidance and VAWA-Related Program Review Concerns Featuring: James Moore, Clery Group, U.S. Department of Education	
1:00 PM-2:30 PM		SESSION #5-PLENARY: Question and Answer Session with the Clery Group	
2:45 PM-3:45 PM	SESSION #6 BREAKOUT: Commonly Overlooked CSAs: 2025 Edition	SESSION #7 BREAKOUT: Title IX Coordinators as “Super CSAs”: What CCOs and Title IX Coordinators Need to Know	SESSION #8 BREAKOUT: Barriers to Reporting: How to Identify and Remove Them
4:00 PM-5:00 PM		SESSION #9- PLENARY: PANEL DISCUSSION Ask the experts Q&A	



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WEDNESDAY, JANUARY 22, 2025

11:00 am-11:15 am Welcome/Association News and Updates (Dolores Stafford)

11:15 am-12:45 pm **SESSION #1: (Plenary Session) Clery, Title IX, and Title VI Implications of Discriminatory Conduct** (Bill Lafferty and Adrienne Murray)

When we think of navigating reported incidents of unwelcome conduct on campus, we always go right to Title IX. But did you know that Title VI and the Clery Act can also be implicated in acts of discriminatory behavior? This session will examine conduct that may intersect with one or more of these laws and help attendees better understand how to interpret an incident to ensure proper institutional response and compliance.

12:45 pm-1:30 pm Break

1:30 pm-2:45 pm **SESSION #2: (Plenary Session) CASE STUDY: Clery, Title IX, and Title VI Implications of Discriminatory Conduct** (Bill Lafferty and Adrienne Murray)

This session will utilize case studies to demonstrate the practical applications of responding to discriminatory conduct through the lenses of Title VI, Title IX, and the Clery Act.

2:45 pm-3:15 pm Break

3:15 pm-4:30 pm **SESSION #3: (Plenary Session) PANEL DISCUSSION: Title IX Regulations Resolution Pathways and How they Affect BIT Teams, Title IX, and Clery Compliance** (Cathy Cocks, Lindi Swope, Adrienne Murray, and Michael DeBowes)

Come with your questions regarding the challenges and opportunities of the different Title IX Resolution Pathways and how each pathway may impact Clery compliance and your behavioral intervention teams.



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11:00 am-12:30 pm **SESSION #4: (Plenary Session) A View from Washington: Current Sub-Regulatory Guidance and VAWA-Related Program Review Concerns** (Featuring James Moore, Clery Group)

In this session, Mr. James Moore from the U.S. Department of Education's Clery Group will share insights regarding plans for future adjustments to agency guidance regarding the Clery Act. A significant portion of this session will address VAWA-related programming, training, and procedural deficiencies the Department is encountering as they conduct monitoring and enforcement activities. Pertinent issues of interest to Clery Compliance Officers and Title IX Coordinators will be discussed.

12:30 pm-1:00 pm **Break**

1:00 pm-2:30 pm **SESSION #5: (Plenary Session) Question and Answer Session with the Clery Group and D. Stafford & Associates** (Featuring James Moore, Clery Group and Adrienne Meador Murray, D. Stafford & Associates. Moderated by Michael DeBowes)

This session will provide attendees with an opportunity to have "burning questions" addressed by Mr. James Moore from ED's Clery Group. All conference attendees will have the opportunity to submit questions concerning the Clery Act, the Drug-Free Schools and Communities Act, and intersections with Title IX in advance of this session to be asked by the moderator.

2:30 pm-2:45 pm **Break**

2:45 pm-3:45 pm **Breakout Sessions (1 hour)**

SESSION #6: Commonly Overlooked CSAs: 2025 Edition (Bill Lafferty)

This session will examine roles and functions commonly overlooked by institutions as Campus Security Authorities, such as persons leading and supervising summer camps/conferences and contracted employees beyond those working traditional security officer duties. In this session, we will discuss CSA identification processes, training, and contractual arrangements to make sure persons performing these functions are not otherwise excluded and that they are aware of their roles and obligations as CSAs.

SESSION #7: Title IX Coordinators as "Super CSAs": What CCOs and Title IX Coordinators Need to Know (Adrienne Meador Murray)

We all know what the role of CSAs are, but when it comes to Title IX Coordinators, they are likely the recipient of most VAWA reports. Without proper training, a Title IX Coordinator's ability to recognize Clery crimes and promptly report them to the reporting structure of the institution can



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be flawed. This session will explore the 2020 Title IX regulations through the lens of when Title IX Coordinators are likely to receive reports of Clery crimes and what actions CCOs should take to ensure these “super CSAs” are properly trained to perform these tasks.

SESSION #8: Barriers to Reporting: How to Identify and Remove Them ([Cathy Cocks](#))

OCR expects an institution’s Title IX Coordinator to monitor for barriers to reporting information about conduct that reasonably may constitute sex discrimination under Title IX; and take steps reasonably calculated to address such barriers. This session will address potential barriers, how to look for them, and how to address them.

3:45 pm-4:00 pm

Break

4:00 pm-5:00 pm

SESSION #9: (Plenary Session) PANEL DISCUSSION: Ask the Experts Q&A
(Cathy Cocks, Lindi Swope, Adrienne Murray, and Moderated By: Michael DeBowes)

This session will give the attendees an opportunity to ask final questions of the expert panelists about Clery Act and Title IX compliance issues with a focus on the statutory, regulatory, and sub-regulatory guidance of both laws.



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CONFERENCE FACULTY

Presenters-U.S. Department of Education:

James Moore, *Senior Advisor for Clery Act Compliance and Campus Safety, Clery Group*, U.S. Department of Education

Presenters- Practitioners:

Cathy Cocks, *Consultant, Student Affairs, Title IX, and Equity Compliance Services*, D. Stafford & Associates

Michael DeBowes, Ph.D., *Director of Research and Strategic Initiatives, NACCOP and Vice President, Regulatory Compliance and Strategic Initiatives*, D. Stafford & Associates

William (Bill) Lafferty, CCCO, *Director of Federal Relations, NACCOP and Director, Regulatory Compliance and Public Safety Services*, D. Stafford & Associates

Adrienne Meador Murray, *Director of Training, NACCOP and Vice President, Equity Compliance and Civil Rights Services*, D. Stafford & Associates

Dolores Stafford, *Executive Director, NACCOP and President & CEO, D. Stafford & Associates and Partner, NACCOP-AEGIS (CleryEdge)*

Lindi Swope, *Director of Clery Compliance Activities*, D. Stafford & Associates